for immediate release

Red River Bank ranked No. 4 on the 2026 Best Banks to Work For List

ALEXANDRIA, La., November 19, 2026– Red River Bank has been named one of the 2026 Best Banks to Work For. American Banker partnered with Best Companies Group to identify banks that excel at creating positive and supportive workplaces for employees.

This year 100 banks earned a spot in the ranking of Best Banks to Work For, based on an anonymous employee survey and a thorough review of the benefits and perks offered. The survey and awards program are designed to identify and honor banks with the best cultures for helping employees thrive.

"The banks recognized as Best Banks to Work For are institutions employees want to join and stay," said Chana Schoenberger, editor-in-chief of American Banker. "They understand how to give workers reasons to find purpose in their jobs."

Determining the Best Banks to Work For involved a two-step process. The first consisted of evaluating each participating bank's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the final ranking.

"Being named one of the Best Banks to Work For—and ranked No. 4—is a tremendous honor," said Blake Chatelain, President and Chief Executive Officer of Red River Bank. "Our employees are at the heart of everything we do, and we are committed to creating an environment where they feel valued, supported and empowered to grow. This recognition is a reflection of the people who make Red River Bank such a special place to work."

For more information on the Best Banks to Work For program, visit www.BestBankstoWorkfor.com.

About Red River Bank
Red River Bank is a Louisiana state-chartered bank established in Alexandria, Louisiana, in 1999 that provides a fully integrated suite of banking products and services tailored to the needs of its commercial and retail customers. Red River Bank operates from a network of 28 banking centers throughout Louisiana and two combined loan and deposit production offices, one in Lafayette, Louisiana, and the other in Shreveport, Louisiana. Banking centers are located in the following Louisiana markets: Central, which includes the Alexandria metropolitan statistical area ("MSA"); Northwest, which includes the Shreveport-Bossier City MSA; Capital, which includes the Baton Rouge MSA; Southwest, which includes the Lake Charles MSA; the Northshore, which includes the Slidell-Mandeville-Covington MSA; Acadiana, which includes the Lafayette MSA; and New Orleans, which includes the New Orleans-Metairie MSA. Red River Bank is a subsidiary of Red River Bancshares, Inc., which trades under the trading symbol RRBI on the Nasdaq Global Select Market. Learn more at www.redriverbank.net.

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American Banker empowers banking professionals with unique analysis and insight into the ideas transforming their business and industry. Across its journalism, events, research and benchmarking, it helps drive the way forward through the complexity of business innovation, retail and commercial disruption, technology, regulation and reform. With a banking community 850k strong, American Banker's content connects leaders online, in person and in print every day.