SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
--	------------------------------------------------------------------------------------------------------------------------------

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

OMB API	PR	OVAL
OMB Number:		3235-0287

Ī

Estimated average burden	
hours per response:	0.5

	0.000			ipaliy / lot of 2010							
1. Name and Address of Reporting Person [*] Barnett Amanda Wood		er Name and Ticke NIVER BA	0	Symbol <u>ES INC</u> [RRBI		ationship of Reporting Person(s) to Issuer (all applicable) Director 10% Owner Officer (give title Other (speci					
(Last)(First)(Middle)1412 CENTRE COURT DRIVE, SUITE 501	0 - 10 4	e of Earliest Transa /2020	ction (Month/I	Day/Year)		below) See R	below) emarks)			
(Street)	4. If Ar	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	vidual or Joint/Grou	p Filing (Check	Applicable			
ALEXANDRIA LA 71301					X	Form filed by On	1 0				
(City) (State) (Zip)						Form filed by Mo Person	ire than One Re	porting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
	2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A		5. Amount of	6. Ownership	7. Nature			

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (8)		5)	(D) (Insti	r. 3, 4 and	Beneficially		of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	07/01/2020		A ⁽¹⁾		350 ⁽¹⁾	Α	\$0 ⁽¹⁾	2,750 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			of Expiration Date Oerivative (Month/Day/Year) Securities Acquired A) or Disposed of (D) Instr. 3, 4		e and int of rities rlying ative ative (Instr. 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Reflects 350 shares of unvested restricted stock granted to the reporting person on July 1, 2020 that will vest in equal installments on each of the first five anniversaries of the grant date. The reported shares of unvested restricted stock are subject to forfeiture upon the occurrence of certain events specified in the restricted stock grant.

2. Includes 1,170 shares of unvested restricted stock granted to the reporting person which vest as follows: (i) 410 shares vest on July 1, 2021; (ii) 320 shares vest on July 1, 2022; (iii) 230 shares vest on July 1, 2023; (iv) 140 shares vest on July 1, 2024; and (v) 70 shares vest on July 1, 2025. The reported shares of unvested restricted stock are subject to forfeiture upon the occurrence of certain events specified in the restricted stock grant.

Remarks:

Senior Vice President, General Counsel and Corporate Secretary

/s/ Amanda W. Barnett

** Signature of Reporting Person

07/02/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.