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FOR IMMEDIATE RELEASE

Red River Bank Listed on 2024 Best Banks to Work For List

ALEXANDRIA, La., November 21, 2024 – Red River Bank has been named one of the 2024 Best Banks to Work For. American Banker has partnered with Best Companies Group to identify banks that excel at creating positive and supportive workplaces for employees.

This year 90 banks earned a spot in the ranking of Best Banks to Work For, based on an anonymous employee survey and a thorough review of the benefits and perks offered.

"The Best Banks to Work For represent institutions helping employees achieve their goals," said Chana Schoenberger, editor-in-chief of American Banker. "These banks recognize how important it is for their staffers to be happy about the work they do and the environment in which they spend their days."

On the 2024 list, Red River Bank was ranked No. 24. Red River Bank was also ranked No. 4 on the Best Banks to Work For list in the \$3 billion to \$10 billion of assets category. The survey and awards program are designed to identify and honor banks with the best cultures for helping employees thrive.

"When we say 'We're Your People,' we don't just mean our customers; we extend that belief to our employees as well," said Red River Bank President and Chief Executive Officer Blake Chatelain. "At Red River Bank, we take pride in caring for our employees and helping them grow to reach their full potential. We frequently receive compliments on our company culture, and awards like this truly validate our efforts."

Determining the Best Banks to Work For involved a two-step process. The first consisted of evaluating each participating bank's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the final ranking.

For more information on the Best Banks to Work For program, visit www.BestBankstoWorkfor.com.

About Red River Bank

Red River Bank is a Louisiana state-chartered bank established in Alexandria, Louisiana, in 1999 that provides a fully integrated suite of banking products and services tailored to the needs of its commercial and retail customers. Red River Bank operates from a network of 28 banking centers throughout Louisiana and one combined loan and deposit production office in New Orleans, Louisiana. Banking centers are located in the following Louisiana markets: Central, which includes the Alexandria metropolitan statistical area (“MSA”); Northwest, which includes the Shreveport-Bossier City MSA; Capital, which includes the Baton Rouge MSA; Southwest, which includes the Lake Charles MSA; the Northshore, which includes Covington; Acadiana, which includes the Lafayette MSA; and New Orleans. Red River Bank is a subsidiary of Red River Bancshares, Inc., which trades under the trading symbol RRBI on the Nasdaq Global Select Market. Learn more at redriverbank.net.

About American Banker

American Banker empowers banking professionals with unique analysis and insight into the ideas transforming their business and industry. Across its journalism, events, research and benchmarking, it helps drive the way forward through the complexity of business innovation, retail and commercial disruption, technology, regulation and reform. With a banking community 850k strong, American Banker’s content connects leaders online, in person and in print every day.

About Best Companies Group

Since 2004, Best Companies Group has specialized in identifying and recognizing great employers to work for. We are an independent research firm that ranks companies based on our established research methodology. Our surveys provide actionable, hard-to-obtain data that companies use to improve employee recruitment and retention.